

(An Autonomous Institution of the Ministry of Environment, Forest and Climate Change, Government of India)

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## Latest Events / News



Archive

### • **Presentation on Work Environment for the Women Employees: Statutory and Organizational Aspects, 25th September, 2017**



Dr. Arvind Kumar Jha, Former PCCF & DG (Social Forestry), Maharashtra State and Managing Trustee of Global Enviro-legal Services Foundation (GELSEF) delivered a Guest Lecture on "**Work environment for the women employees: Statutory and Organizational aspects**" on 25<sup>th</sup> September, 2017. In his talk Dr. Jha discussed the provision of appropriate environment to the women staff in view of the fact that the Act and Rules related to sexual harassment at workplaces cast a special responsibility on the employer. Further, creation

of an organizational climate that promotes efficiency of one and all is extremely important for improving the overall effectiveness and quality of outputs of any organization. This sensitization programme was designed taking the above points in view and also duly considering the fact that the Section 19(c) of *The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013 and its Rules 2013* makes it mandatory for the employer to take steps for creating adequate awareness in this regard amongst the employees. The talk was attended by faculty, researchers and students of the Institute. Dr. Jha made three presentations viz a) *The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013* b) *Sexual Harassment of Women (PPR) Rules 2013* and c) **Roles and Responsibilities- Women's Safety at Workplace**. These presentations helped in understanding the provisions of various statutory aspects as well as their nuances both for the employer and employees. The talk was followed by a Q & A session in which participants sought clarifications regarding various statutory and organizational aspects of provisions available to women employees.



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- Roles & Responsibilities-Women's Safety at Workplace (Some insights for the supervisory level) (📄 1.09 mb)
- The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act,2013 (📄 5.53 mb)
- Sexual Harassment of Women (PPR) Rules 2013 (📄 1.85 mb)

Last Updated: September 26, 2017

• **Special Course in 'Wildlife Protection, Law and Forensic Science' for the 68<sup>th</sup> Batch Officer Trainees of Indian Revenue Service (Customs and Central Excise)**



Wildlife Institute of India is organizing One-Week Special Course in 'Wildlife Protection, Law and Forensic Science' for the 68<sup>th</sup> Batch Officer Trainees of Indian Revenue Service (Customs and Central Excise) on 18-23 September, 2017. The course was formally inaugurated by Dr. V. B. Mathur, Director WII in presence of Dr. G. S. Rawat, Dean FWS, Dr. K. Sivakumar, Course Director and Dr. J.A. Johnson, Associate Course Director, on 18 September, 2017 at WII Auditorium. A total of 75 Officers Trainees from the National Academy of Customs, Indirect Taxes and Narcotics,

Faridabad participating in this course. The main objectives of this attachment training are to provide a) basic knowledge of wildlife and their conservation perspectives in India to Officer Trainees, b) knowledge on relevant laws and polices to protect wildlife and prevent its illegal trade at National as well as International levels, c) Introduction to Wildlife Forensics, d) hands-on training of identification of certain wildlife products and parts that are in illegal trade and e) a field tour the Corbett Tiger Reserve. Eminent experts from WII, Uttrakhand State Forest Department, NBA, MoEFCC, and BNHS would be providing inputs in this course.